

EXHIBIT 1

TOTAL ATTORNEY'S FEES AND LITIGATION EXPENSES

Attorney's Fees..... \$12,213.50
 Litigation Expenses \$97.45
 Total \$12,310.95

ATTORNEY'S FEES

DATE	ACTIVITY	TIME
07/13/2005	Research regarding viability of claim under 42 U.S.C. § 1981.	1.2
07/13/2005	Research and prepare motion to strike plaintiff's punitive damages claim.	1.0
07/18/2005	Receipt and review of letter from AMIC Claims Manager Danny Ransom assigning defense of lawsuit.	0.3
07/18/2005	Letter to AMIC adjuster Gloria Black acknowledging receipt of case assignment.	0.3
07/18/2005	Telephone conference with Eufaula Personnel Manager Mo Erkins regarding assignment to defend lawsuit.	0.3
07/18/2005	Telephone conference with Eufaula Police Chief Kenneth Walker's office regarding assignment to defend lawsuit.	0.2
07/19/2005	Telephone conference with Eufaula Police Chief Kenneth Walker regarding case assignment and allegations of the complaint.	0.3
07/19/2005	Prepare and file answer to complaint.	2.0
07/19/2005	Letter to Equal Employment Opportunity Commission requesting copy of its file under the Freedom of Information Act.	0.4
07/19/2005	Prepare Phase I report and proposed budget for AMIC adjuster Gloria Black.	1.2
07/19/2005	Memorandum to file regarding interview of Personnel Manager Mo Erkins.	0.5
07/19/2005	Memorandum to file regarding interview of Chief Kenneth Walker.	0.4
07/19/2005	Letter to Chief Kenneth Walker enclosing copies of the answer and motion to strike.	0.3
07/20/2005	Receipt and review of order from Judge McPherson regarding motion to strike.	0.1
08/01/2005	Receipt and review of letter from EEOC representative	0.1

	Charles Gurrier denying FOIA request.	
08/01/2005	Letter to EEOC representative Charles Gurrier enclosing copy of plaintiff's complaint and requesting reconsideration of denial.	0.3
08/02/2005	Receipt and review of order granting motion to strike plaintiff's punitive damages clam.	0.1
08/02/2005	Letter to AMIC adjuster Gloria Black regarding order striking punitive damages claims.	0.3
08/11/2005	Receipt and review of Court's Rule 26(f) order.	0.1
08/29/2005	Receipt and review of EEOC's response to FOIA request.	0.2
09/05/2005	Prepare proposed joint Rule 26(f) report.	1.0
09/05/2005	Letter to plaintiff's attorney Malcolm Newman regarding proposed joint Rule 26(f) report.	0.2
09/06/2005	Telephone conference with plaintiff's attorney Malcolm Newman regarding proposed Rule 26(f) report.	0.1
09/06/2005	Receipt and review of letter from plaintiff's attorney Malcolm Newman regarding Rule 26(f) report.	0.1
09/07/2005	Letter to Malcolm Newman regarding deposition of plaintiff Aaron Grubbs.	0.2
09/07/2005	Prepare requests for admissions to plaintiff Aaron Grubbs regarding criminal convictions.	1.2
09/14/2005	Prepare defendant's Rule 26(a)(1) initial disclosures.	1.0
09/23/2005	Receipt and review plaintiff's answers to requests for admissions.	0.1
10/08/2005	Receipt of review of uniform scheduling order.	0.2
10/25/2005	Letter to plaintiff's attorney Malcolm Newman regarding deposition of plaintiff Aaron Grubbs.	0.2
11/01/2005	Receipt and review of letter from Malcolm Newman regarding deposition dates.	0.1
11/04/2005	Prepare notice of taking deposition of Aaron Grubbs.	0.4
11/04/2005	Letter to Malcolm Newman giving notice of intent to use plaintiff's criminal convictions at trial.	0.4
11/21/2005	Prepare for deposition of Aaron Grubbs.	2.7
11/21/2005	Take deposition of Aaron Grubbs.	1.1
11/21/2005	Prepare motion for leave to amend answer and amended answer to complaint.	0.7
11/22/2005	Letter to AMIC adjuster Gloria Black regarding deposition of Aaron Grubbs.	0.5
11/23/2005	Receipt and review of order granting motion to amend answer.	0.1
12/21/2005	Letter to City of Eufaula's auditors regarding pending litigation.	0.3
Attorney Hours in 2005		20.2
01/03/2006	Receipt and review of transcript of Aaron Grubbs'	0.5

	deposition.	
01/18/2006	Receipt and review of notice reassigning case.	0.1
01/24/2006	Telephone conference with Chief Kenneth Walker regarding interviews of police officers.	0.2
01/24/2006	Letter to Chief Kenneth Walker regarding upcoming meeting with officers.	0.3
01/30/2006	Prepare for meeting with Eufaula police officers and Chief Kenneth Walker.	0.5
01/30/2006	Travel to Eufaula.	1.0
01/30/2006	Meet with Chief Kenneth Walker, Captain Tim Marsh, Sgt. Nadine Brown, Officer Keith Bungay, and Officer Terry Henderson.	2.0
01/30/2006	Return to Dothan.	1.0
01/30/2006	Prepare affidavit of Chief Kenneth Walker.	0.8
01/30/2006	Prepare affidavit of Captain Tim Marsh.	0.5
01/30/2006	Prepare affidavit of Sgt. Nadine Brown.	0.5
01/30/2006	Prepare affidavit of Officer Keith Bungay.	0.5
01/30/2006	Prepare affidavit of Officer Terry Henderson.	0.5
01/30/2006	Research effect of juvenile court adjudication on application to become police officer.	1.0
01/31/2006	Receipt and review of order continuing jury trial and setting new trial date.	0.1
02/01/2006	Meeting with Chief Kenneth Walker and Captain Tim Marsh regarding affidavits.	0.8
02/02/2006	Begin work on memorandum in support of motion for summary judgment.	4.8
02/13/2006	Letter to Chief Kenneth Walker regarding additional information needed for affidavits.	0.4
02/22/2006	Telephone conference with Captain Tim Marsh regarding request for additional information.	0.3
02/23/2006	Receipt and review of letter from Chief Kenneth Walker regarding criminal histories and employment dates of Eufaula police officers.	0.3
02/24/2006	Revise affidavits in support of summary judgment motion.	1.4
02/28/2006	Telephone conference with Chief Kenneth Walker regarding revisions to affidavits to include additional information.	0.2
02/28/2006	Letter to Chief Kenneth Walker regarding affidavits.	0.3
02/28/2006	Receipt and review of requests for production of documents from plaintiff's attorney Malcolm Newman.	0.3
02/28/2006	Letter to Chief Kenneth Walker forwarding plaintiff's requests for production of documents.	0.3
02/28/2006	Letter to AMIC adjuster Gloria Black regarding plaintiff's requests for production of documents.	0.3

03/01/2006	Telephone conference with Captain Tim Marsh regarding plaintiff's document requests.	0.1
03/01/2006	Memorandum to file regarding conversation with Captain Marsh and production of records requested by plaintiff.	0.3
03/01/2006	Receipt and review of City of Eufaula's personnel rules and regulations.	0.3
03/07/2006	Receipt and review of original executed affidavits of Chief Kenneth Walker, Captain Tim Marsh, Sgt. Nadine Brown, Officer Keith Bungay, and Officer Terry Henderson.	0.2
03/21/2006	Prepare written response to plaintiff's requests for production of documents.	0.7
03/22/2006	Final work on motion for summary judgment, supporting memorandum, and presentation of exhibits.	8.0
03/31/2006	Telephone conference with Eufaula Police Chief Kenneth Walker obtaining permission to waive attorney's fees and expenses if plaintiff will agree to dismiss lawsuit.	0.2
03/31/2006	Telephone conference with AMIC adjuster Gloria Black obtaining permission to waive attorney's fees and expenses if plaintiff will agree to dismiss lawsuit.	0.2
04/04/2006	Letter to plaintiff's attorney Malcolm Newman regarding face-to-face settlement conference.	0.2
04/06/2006	Telephone conference with Malcolm Newman regarding document inspection and face-to-face settlement conference.	0.1
04/06/2006	Telephone conference with new Eufaula Personnel Manager Kelly Trawick to discuss document production.	0.3
04/10/2006	Travel to Eufaula.	1.0
04/10/2006	Meet with Eufaula Personnel Manager Kelly Trawick and Police Chief Kenneth Walker; attend document production with attorney Malcolm Newman and plaintiff Aaron Grubbs.	2.2
04/10/2006	Return to Dothan.	1.0
04/11/2006	Face-to-face settlement conference with attorney Malcolm Newman; conveyed offer to waive attorney's fees and costs if plaintiff would dismiss lawsuit; no settlement offer or response from plaintiff.	0.3
04/11/2006	Receipt and review of briefing order on motion for summary judgment.	0.1
04/11/2006	Letter to AMIC adjuster Gloria Black regarding briefing schedule for summary judgment motion.	0.3

04/19/2006	Letter to Gloria Black regarding notice concerning settlement conference.	0.3
04/27/2006	Telephone conference with representative from Malcolm Newman's office regarding request for extension of time to file summary judgment response; agreed to extension.	0.1
05/05/2006	Receipt and review of plaintiff's motion for extension of time to file summary judgment response.	0.1
05/05/2006	Receipt and review of order granting plaintiff's motion for extension of time.	0.1
05/05/2006	Letter to AMIC adjuster Gloria Black regarding plaintiff's extension of time to file summary judgment response.	0.3
05/09/2006	Receipt and review of plaintiff's summary judgment response.	1.0
05/09/2006	Work on reply to plaintiff's summary judgment response.	2.0
05/09/2006	Telephone conference with Captain Tim Marsh regarding plaintiff's summary judgment response.	0.3
05/10/2006	Continued work on reply to plaintiff's summary judgment response.	2.9
05/10/2006	Prepare objection and motion to strike portions of plaintiff's summary judgment response.	2.2
05/15/2006	Final work on reply to plaintiff's summary judgment response.	3.1
05/16/2006	Letter to AMIC adjuster Gloria Black regarding reply to plaintiff's summary judgment response.	0.3
06/09/2006	Receipt and review of order rescheduling pretrial conference.	0.1
06/19/2006	Letter to AMIC adjuster Gloria Black regarding new date for pretrial conference.	0.3
06/26/2006	Begin work on witness and exhibit lists.	1.5
06/27/2006	Identify and organize trial exhibits.	3.2
06/27/2006	Telephone conference with Eufaula Personnel Manager Kelly Trawick regarding current contact information for retired Personnel Manager Mo Erkins.	0.2
07/21/2006	Receipt and review order setting pretrial hearing.	0.1
07/21/2006	Begin work on proposed pretrial order.	1.5
07/21/2006	Letter to AMIC adjuster Gloria Black regarding order setting pretrial hearing.	0.3
07/25/2006	Final work on proposed pretrial order.	1.0
07/25/2006	Letter to plaintiff's attorney Malcolm Newman regarding proposed pretrial order.	0.3
08/01/2006	Receipt and review order cancelling pretrial conference.	0.1

08/29/2006	Begin work on motions in limine.	3.8
08/29/2006	Receipt and review memorandum opinion and order granting motion for summary judgment.	0.4
Attorney Hours in 2006		59.9

YEARLY BREAKDOWN OF ATTORNEY'S FEES

2005 Attorney's Fees (20.2 hours at \$145.00 per hour) \$2,929.00
2006 Attorney's Fees (59.9 hours at \$155.00 per hour) \$9,284.50
Total Attorney's Fees \$12,213.50

LITIGATION EXPENSES

09/30/2005	14 photocopies at \$0.10 per copy	\$1.40
11/30/2005	72 photocopies at \$0.10 per copy	\$7.20
01/30/2006	Round trip mileage to Eufaula for client meeting at \$0.36 per mile	\$36.00
04/10/2006	Round trip mile to Eufaula for document production at \$0.36 per mile	\$36.00
05/31/2006	74 photocopies at \$0.10 per copy	\$7.40
06/28/2006	Certified mail fee to send defendant's trial exhibits to plaintiff's counsel	\$9.45
Total Litigation Expenses		\$97.45